Behaviour Support Resource Team (BSRT) Lead Training

Course Description

This 4+1 day knowledge to practice program builds the skills of a long-term care home staff member who has been identified as organizational lead for the management of responsive behaviours. The lead role is a human resource to long-term care that is supported by BSO investments in several LHINs. The Behavioral Support Resource Team Leads training program provides an interactive small group, scaffolded learning training environment adapted to specific geographic and service contexts that is aligned with BSO standardized curriculum, team development and change management principles. This course is included under core curricula in the BSO Behavioural Education and Training Supports Inventory (BETS I).

Demonstrated outcomes of the program are increased knowledge, understanding of the lead’s role, and confidence in its implementation. Narrative evaluations describe better care planning and efficiencies in supporting consultation services arising from role implementation. A lead’s community of practice, peer to peer mentoring and coaching processes help sustain program implementation. A companion one-day Behavioural Support Resource Team training program complements the lead’s training role. Developed in the long term care environment, the program is adaptable to meet the needs of any organization in which responsive behaviours emerge.

Goals of Program

- Increased knowledge of responsive behaviours
- Increased knowledge of BSO tools and frameworks
- Increased understanding of the Lead role; and
- Confidence in the ability to implement the role

Participants receive a toolkit with course material and resources to support implementation of role.

Cost: $750

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